

# Penpych Community Primary School



## Uniform Policy

Signed (Chair of Governing Body):

A handwritten signature in black ink, appearing to be 'A. Lewis', written over a white rectangular background.

Signed (Headteacher):

A handwritten signature in black ink, appearing to be 'T. L. Lewis', written over a light blue rectangular background.

Date: July 2021

Review: July 2022



## Penpych Community Primary School

### Uniform Policy

#### Introduction

The governors and school council of Penpych Community Primary School have introduced a formal policy for the wearing of school uniform because we believe it can:

- Provide a sense of belonging in the school and instill pride in its achievements;
- Support positive behavior and school discipline;
- Ensure pupils dress appropriately for learning activity;
- Remove peer pressure to dress in designer fashions;
- Enable pupils of all backgrounds to share in a common identity which embraces their particular requirements;
- Support and promote the ethos of the school.

The legislation supporting this policy is:

- Section 21 of the Education Act 2002 which requires the *Governing Body* to promote high standards of educational achievement;
- Section 175 of the Education Act 2002 which requires the *Governing Body* to conduct the school with a view to safeguarding and promoting the welfare of all children at the school;
- Section 88(1) of the Education and Inspections Act 2006 which places a duty on *Governing Bodies* to ensure that policies designed to promote good behaviour and discipline are pursued at the school;

#### Home-school agreement

The home-school agreement has been updated to incorporate a statement on the compulsory wearing of school uniform and it is an expectation that all families will comply with this. We respect the rights of all pupils to outwardly manifest their religious beliefs in the wearing of certain items whilst having due regard for the health and safety of the pupils. We are also mindful of the need to ensure that this policy does not disadvantage disabled pupils.

#### Consultation

The pupils on the School Council and parents have been consulted on the implementation of this policy. Their views have been taken into consideration and were overwhelmingly positive.

### **Penpych School Uniform**

We aim to keep the school uniform as flexible and reasonably priced as possible. The following items are acceptable:

- **Green or navy sweatshirts, cardigans, jumpers or hoodies (no Coloured Hoodies )**
- **White or green polo shirts;**
- **KS2 - Grey or black trousers - no tracksuits**
- **FP - only - green or black joggers (plain, no logos, no tracksuits );**
- **Grey or black skirts**
- **Blue and white checked summer dresses;(summer uniform)**
- **Navy, white, black or grey tights or sox.**
- **School shoes or black trainers.**
- **PE - kit - white polo shirts and black shorts or leggings - green jogging suits for FP**

**FP = Nursery, Reception, year 1 and year 2**

**KS2 = years 3 - 6**

Our local supplier sells sweatshirts, jumpers ,hoodies ,jackets, cardigans and polo shirts with the school logo on and parents are able to buy these from LCL clothing company Ynyswen Ind Est.. There is no requirement to have the items with official logos and parents are welcome to purchase plain items in these colours at more affordable prices.

### **Health and safety issues**

There are many considerations for staff in ensuring the safety of pupils in the school environment. The following issues are important in relation to school uniform and appearance:

- **The wearing of jewelry is not allowed with the exception of watches and small stud earrings;**
- Pupils must remove all watches and earrings for PE lessons;
- Suitable shoes with non-slip soles are compulsory for PE lessons;
- Items of jewelry worn for religious reasons must be appropriately covered or removed during PE lessons;
- Shoes must be flat and preferably with non-slip soles;
- **No wearing of elastic rubber wrist bracelets**

### **Non-compliance with school uniform policy**

If pupils arrive at school not wearing uniform then we would expect them to change or to put on items of clean, spare uniform provided by the school - if this occurs on several occasions parents will be informed and pupils will be asked to go home and change . As a school we endeavour to support parents and carers to comply with this policy in any way we can. We keep a stock of second hand uniform in school and families who need support to access this are able to contact any member of staff.

Although this will be a very last resort, open defiance of this policy will ultimately lead to the exclusion of a pupil.

### **Financial assistance**

Uniform grants are generally only available to families when pupils transfer to high school. There are some exceptions to this and any families who are in financial hardship are welcome to contact the head teacher to discuss this further.

In the absence of financial assistance being available for the majority of families, we have endeavoured to make a range of good quality, second hand uniform available. We are keen to ensure that no pupil is disadvantaged by this policy.

### **Equality Act 2010**

This aims to protect pupils from discrimination based on disability, gender, race, religion or belief. The Governing Body will not act in any way that would discriminate against pupils with protective characteristics and will make the reasonable adjustments necessary to ensure that this policy is inclusive.

### **Monitoring and Review**

This policy will be formally reviewed by the Governing Body every two years. Any exclusions or issues which have arisen as a result of this policy will be reported to governors by the headteacher as and when they occur.